

FOCUS AREA	GOAL/OUTCOME	2007 PLANS	2007 ACTUAL	2008 IDEAS
Building Meaningful Relationships in the Congregation	A Community where Welcome and Hospitality, lead readily and naturally to deepening mutual friendship and Commitment to being a community together.	Offer 4 Events that build Meaningful Relationships in our Community: eg. Pub Theology, Hikes, other appealing activities that build friendship	<ul style="list-style-type: none"> <input type="checkbox"/> Hikes (6) <input type="checkbox"/> Bike Excursion (1) <input type="checkbox"/> Skating Parties (2) <input type="checkbox"/> Pub Theology (2) <input type="checkbox"/> Guess who's Coming to Dinner (1) <input type="checkbox"/> Expanded Coffee Hour <input type="checkbox"/> Pancake Supper 	<ul style="list-style-type: none"> <input type="checkbox"/> Engage 8:30 community <input type="checkbox"/> Events that Bridge the communities of the 8:30 and 10:30 services, eg brunches, occasional video, eg Living the Questions <input type="checkbox"/> Easter brunch between services <input type="checkbox"/> Warden participation @ 8:30 <input type="checkbox"/> Movie room cinema day (Grenadier, Marilyn's apartment) <input type="checkbox"/> Liturgical drama & dance <input type="checkbox"/> Involve children in events - ask them <input type="checkbox"/> More focus on family & youth <input type="checkbox"/> Continue the hikes, <input type="checkbox"/> Pub theology not as successful <input type="checkbox"/> More family oriented Guess who's coming to dinner <input type="checkbox"/> Do a second Guess who with back yard <input type="checkbox"/> Pancake supper <input type="checkbox"/> Focus on education for children in liturgy, stay more frequently <input type="checkbox"/> Help kids understand what we are doing & why <input type="checkbox"/> Music night with old favourites <input type="checkbox"/> Visual church directory (photo album) <input type="checkbox"/> Book club <input type="checkbox"/> More spiritual activities <input type="checkbox"/> Youth groups <input type="checkbox"/> Interdenominational youth group - contact neighbouring churches <input type="checkbox"/> Family weekend available to all families at minimal cost <input type="checkbox"/> Reinstate prayer buddies <input type="checkbox"/> Continue Prayer Circle
		Turn the Every Member Visit into a year-round program of friendship and stewardship	<ul style="list-style-type: none"> <input type="checkbox"/> Organized Visitation Committee: Midge (coordinator), Evelyn, Trish 	

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Offering our Worship with Reverence and Care	A Parish with Vibrant Liturgy and Music where people are connected to faith and responding to God	Offer 4 Theme Worship Services	<ul style="list-style-type: none"> <input type="checkbox"/> Lent Series with Lutherans <input type="checkbox"/> Summer Tuesday Eucharists (12) <input type="checkbox"/> Workshop & Service: Prayer 	<ul style="list-style-type: none"> <input type="checkbox"/> Intercessor Training <input type="checkbox"/> Ash Wednesday all day session <input type="checkbox"/> Liturgical drama & dance <input type="checkbox"/> Sermon series on understanding the building <input type="checkbox"/> Connect secular calendar (Earth day, Youth day, Grandparents day, Valentines Day) <input type="checkbox"/> Same sex blessing - explore more on that <input type="checkbox"/> Intergenerational services so that children learn what is happening while they are downstairs at least two per year <input type="checkbox"/> Emphasize the role of the visitors so that visitors understand what is happening <input type="checkbox"/> Altar - what is sacred - don't sit on it <input type="checkbox"/> How to gently usher a noisy child to a quiet area <input type="checkbox"/> Develop a consistent and welcoming nursery area near the worship, with visibility and speaker/sound system <input type="checkbox"/> community understanding of sacred space <input type="checkbox"/> Transmit the sacred to the children in a structured way <input type="checkbox"/> Speakers from different faiths to speak to community (we live in a resource rich area) <input type="checkbox"/> Intergenerational liturgy <input type="checkbox"/> Continue theme worship service one to address how we use liturgy

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Strengthened Music Leadership	Parish known for Adventurous and Experimental forays in music enjoyed by the congregation & well-received by wider community.	Offer an "All-Generations-Friendly" Music Event	<input type="checkbox"/> Music Selection Team: May, Tim & Barry <input type="checkbox"/> Weekday Music: Jaroslav	<input type="checkbox"/> Additional modern music <input type="checkbox"/> Pageant style choir special events - Easter, Xmas, <input type="checkbox"/> Last hymn be a children focused hymn (Jesus Loves Me, This little light of mine) <input type="checkbox"/> Periodic evening to sing the old hymns <input type="checkbox"/> Happy with rotating roster of musicians <input type="checkbox"/> More hymnals in the pews (solicit donations from parishioners) <input type="checkbox"/> Music leadership for new hymns (rehearse the hymn prior to the service) <input type="checkbox"/> Help congregation understand what the hymn is all about <input type="checkbox"/> Get youth involved in music & children's choir <input type="checkbox"/> Lots of hidden talent of children
Learning and Formation for all Stages of Life	Participants growing in faith, grounded in sound and life-giving theology	Offer a Dynamic and Growing Sunday School Program	<input type="checkbox"/> Renewed Sunday School Program with Support Circle <input type="checkbox"/> Pageant <input type="checkbox"/> Age Sections in Sunday School	<input type="checkbox"/> Workshops for each role (greeters, readers, etc.) <input type="checkbox"/> Another speaker (Walter Deller etc] <input type="checkbox"/> Lenten series on Bob's book <input type="checkbox"/> Youth program once per month involving all Anglican churches in the area <input type="checkbox"/> Market the Sunday school so that the community knows what is going on <input type="checkbox"/> Newsletter that kids can take home & share with friends <input type="checkbox"/> Evangelize their friends <input type="checkbox"/> More info for folks who volunteer so that they understand what and why they are doing it <input type="checkbox"/> Bible in the year was too ambitious <input type="checkbox"/> Course for Anglican 101 <input type="checkbox"/> What is sacred? Generational issue, new folks need to learn foundations <input type="checkbox"/> 2 intergenerational services
		Offer 4 Adult Learning Events Reflections/Meditations/ Sermons written by Parishioners	<input type="checkbox"/> Bible-in-a-Year <input type="checkbox"/> Home Bible Sessions <input type="checkbox"/> Bible Lectures <input type="checkbox"/> Prayer Workshop <input type="checkbox"/> Meditation Writers <input type="checkbox"/> Parishioner Sermons (5) <input type="checkbox"/> New Licensed Anointer (Midge)	

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Building Effective Communications	People feel connected and aware of St. John's events, plans, identity	Continued effective communication through Bulletin, e-newsletter, website	<input type="checkbox"/> New E-Newsletter Coordinator: Marilyn <input type="checkbox"/> Web Coordinator: Marilyn	<input type="checkbox"/> New website migrating to a new platform <input type="checkbox"/> Looking for more interactivity <input type="checkbox"/> Adding videos of the sermons <input type="checkbox"/> Communication for people who do not have access to the internet especially for urgent messages <input type="checkbox"/> Sign in area for minutes of meetings <input type="checkbox"/> More navigable web site <input type="checkbox"/> Outreach - purchase an ad in the Villager <input type="checkbox"/> Hardcopy of the newsletter available at church <input type="checkbox"/> Hand out at Xmas & Easter <input type="checkbox"/> Door to door solicitation telling neighbours of what we are doing at Xmas & Easter <input type="checkbox"/> Photography - too many flashes during the service, cut back on frequency only do at special servocies\ <input type="checkbox"/> Expand outreach beyond Stop to Morelands, Diocese Xmas initiative, Habitat for Humanity and build a house <input type="checkbox"/> Subway ads - increase the numbers or focus on a specific event such as Holly Tea or refer them to the web site <input type="checkbox"/> Frans & Marilyn's donation of time & effort is truly appreciated <input type="checkbox"/> More discretion with photography <input type="checkbox"/> Have a training event for photographers to be unobtrusive
			<input type="checkbox"/> Photography Coordinator: Frans <input type="checkbox"/> 6 Photographers	

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Being Compassionate, Inclusive and Just	St. John's justice stance known and felt within the community and through Church Activities	Develop a New Outreach Priority that is Supported by the whole St. John's Community	<ul style="list-style-type: none"> <input type="checkbox"/> Same-Sex Blessing Resolution <input type="checkbox"/> Environmental challenge <input type="checkbox"/> Food drive for Pancake Supper <input type="checkbox"/> Carbon Footprint calculator <input type="checkbox"/> Significant financial gift to the Stop (Christmas Carol) 	<ul style="list-style-type: none"> <input type="checkbox"/> Improve sound system, better microphones <input type="checkbox"/> More connection to St John's convent <input type="checkbox"/> Parenting events and courses for young parents <input type="checkbox"/> Be more focused in our outreach, do not be too diverse. What does our companion parish in South Africa mean. Pick one or two items that support our mission <input type="checkbox"/> Food drive for pancake supper needs more emphasis, especially if at the Stop <input type="checkbox"/> Reinvigorate an Outreach committee <input type="checkbox"/> Association with Stop reaches back 20 years. Put more emphasis on the Stop <input type="checkbox"/> Hold music concert as fund raiser from Stop <input type="checkbox"/> Ask Stop to give sermon on role and function <input type="checkbox"/> Seek ways to reduce environmental footprint
		Faithworks Support	<ul style="list-style-type: none"> <input type="checkbox"/> High per capita giving compared to the Diocese 	

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Growing the Congregation in Numbers and Commitment	St. John's consistently invites, welcomes, and readily values and incorporates visitors into our Community life	Offer 3 Major Publicity Promotions	<ul style="list-style-type: none"> <input type="checkbox"/> 2 Subway Ads <hr/> <input type="checkbox"/> Holly Tea <input type="checkbox"/> "A Christmas Carol" 	<ul style="list-style-type: none"> <input type="checkbox"/> Multiple points of access - increase the ways that people can participate <input type="checkbox"/> More community events e.g. stage a drama such as Godspell or Jesus Christ Superstar. Concerts to involve community <input type="checkbox"/> Let community know that we can accommodate special needs. Advertise our inclusivity <input type="checkbox"/> Subway ads did not mention "Anglican" or "church" <input type="checkbox"/> Produce a flyer that would be distributed via mail to give general public information about what we are doing here <input type="checkbox"/> More advertising including an ad in the Villager <input type="checkbox"/> Newcomer training for what each part of the service means <input type="checkbox"/> Event checklist accessible so that the next person who runs the event has access to it. Include on the web site <input type="checkbox"/> Have "Holly Tea" style event monthly in the Fall & Winter. <input type="checkbox"/> Have an antique road show tea once per month. \$5 to have an appraisal - could be a fund raiser. Gets people in the building

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Offering the Building as Community Space	Known in the local community as a place of gathering and support	Occasional loan of church space, especially for outreach-related groups	<ul style="list-style-type: none"> <input type="checkbox"/> AA, Guides, Daycare <input type="checkbox"/> Humberstone Annual Music Concert <input type="checkbox"/> Elections 	<ul style="list-style-type: none"> <input type="checkbox"/> Offer as a yoga studio <input type="checkbox"/> More cautious with shared space <input type="checkbox"/> Put things back when we are finished <input type="checkbox"/> This is a religious building - can't always be done the way another group wants <input type="checkbox"/> Have a list of things to do when closing up and leaving the building in a reasonable manner <input type="checkbox"/> Introduce the role of a sexton in the community
Improving our Church Home	The Building is a visual expression of our values, and continues to be adapted for our needs.	Renewed Property Committee that addresses building structure, repair, gardens & exterior attractiveness.	<ul style="list-style-type: none"> <input type="checkbox"/> Renewed Back Garden/Chapel <input type="checkbox"/> Floor Repair <input type="checkbox"/> New Tables 	<ul style="list-style-type: none"> <input type="checkbox"/> An improved area for children to retreat to <input type="checkbox"/> use old choir room with video feed <input type="checkbox"/> Paint the front doors <input type="checkbox"/> Update the notorious red carpet <input type="checkbox"/> A one day event for polishing the pews or weeding the garden <input type="checkbox"/> Expand the garden plan. Add memorial trees and bushes <input type="checkbox"/> A memorial for Bruce Alton in the garden <input type="checkbox"/> Building a meditation space in the yard with a bench <input type="checkbox"/> If money were no object....get a new kitchen <input type="checkbox"/> Form a committee to look at building improvements such as carpets, new frontals, use this as a fund raising focus and let the congregation participate in the project <input type="checkbox"/> Have concerts in the church if we can ensure that we have attendance <input type="checkbox"/> When we sign up to do something, create a schedule for maintenance such as watering <input type="checkbox"/> Wardens to prioritize items needed for Church e.g. carpet, frontals etc. <input type="checkbox"/> Determine the best use of our space. Was designed for a different kind of use than we currently have

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Improving Financial Stability	Commitment to proportional giving based on awareness of costs and value of priorities.	Monthly Financial Updates, Quarterly Offering Updates and regular Every Member Visit contact	<ul style="list-style-type: none"> <input type="checkbox"/> New Fundraising Initiatives: Garage Sale, Walkathon <input type="checkbox"/> Increased Offerings 	<ul style="list-style-type: none"> <input type="checkbox"/> More fund raising <input type="checkbox"/> Brainstorm ideas for fund raising <input type="checkbox"/> Use automatic deduction system for donations <input type="checkbox"/> Designated giving - can you make specific donations for a specific activity or entrust the wardens to make the best call? Add a box <input type="checkbox"/> Do a church cook book <input type="checkbox"/> Focus stewardship on specific events. Prioritize the fund raisers as part of the every member visit <input type="checkbox"/> Need an "Event" key so that the coordinator can access the building without bothering Lynda, Gary or the wardens <input type="checkbox"/> Involve students in activities to take advantage of their community hours <input type="checkbox"/> Have a working bell so that a visitor can access <input type="checkbox"/> Invite high school students to do community service with us